



Indira Gandhi Institute of
Development Research



May 21-23, 2025

Leadership Development Program (LDP)

For Academic Support Professionals/ Academic Administrators in HEIs

Organised by

Indira Gandhi Institute of Development Research

A Deemed to be University, Established by the Reserve Bank of India,
Gen. A. K. Vaidya Marg, Mumbai - 400065, INDIA



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Program Coordinator

Dr. Jai Mohan Pandit

Registrar, IGIDR

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Leadership Development Program (LDP)

For Academic Support Professionals/ Academic Administrators in HEIs

About the Program

Academic support professionals are the backbone of any higher education institution (HEI), managing key functions such as administration, HR, finance, IT, library services, estate management, student affairs, communication, research project management, placement cells, alumni relations, and accreditation and ranking frameworks. As HEIs evolve, it is essential to equip academic administrators with leadership skills to enhance institutional efficiency, foster innovation, and support student success. The National Education Policy (NEP) 2020 also highlights leadership development for non-academic professionals as a key element.

With this intent, the Leadership Development Program (LDP) for Higher Education Academic Support Professionals/Academic Administrators is designed to provide valuable training and insights to academic support professionals from HEIs, preparing them to become future leaders in higher education. The program focuses on developing technical, managerial, and interpersonal competencies essential for effective leadership in shaping the education landscape for future generations. The program will particularly benefit aspiring professionals seeking to transition into leadership roles in academic support roles.

Key Learning Themes

Higher education institutions (HEIs) thrive on efficient leadership, strategic planning, and a well-connected support system that drives academic excellence and institutional growth. This one-of-a-kind leadership development program is designed exclusively for academic administrators and support professionals, recognising their vital role in shaping institutional success. Unlike conventional leadership programs, this initiative takes a holistic approach, equipping participants with the skills to manage institutional operations, student services, alumni engagement, research administration, and digital transformation—all of which are essential for a thriving academic ecosystem.

This program provides a deep dive into accreditation and ranking frameworks, strategic brand building, fundraising, research project management, and financial planning to ensure the long-term sustainability of HEIs. It also focuses on effective communication, alumni relations, student engagement, and open science practices, significantly enhancing institutional reputation and global impact. Participants will gain expertise in e-resource and research data management, ONOS (One Nation One Subscription), and emerging technologies like AI and blockchain to modernise administration. Sessions on ethical governance, diversity, emotional intelligence, and crisis management will further empower professionals to lead with a vision, adaptability, and resilience. This is more than just a training program—it's a transformative journey that redefines leadership in higher education and drives meaningful institutional change.

About IGIDR

Indira Gandhi Institute of Development Research (IGIDR) is an advanced research institute established in 1987 by the Reserve Bank of India in Mumbai to study national and global development issues. The institute is recognised as a Deemed-to-be University under Section 3 of the UGC Act and is governed by a Board of Management comprising distinguished academicians. IGIDR is located in the beautiful hillocks of Goregaon (East) near Film City and has the architecture of the famous Ajanta and Ellora caves. You may find more information about IGIDR at: <http://www.igidr.ac.in>

Key Program Features



- Expert-led sessions from HEIs
- Multi-faceted learning experience
- Real-world applications
- Best practices and case studies
- Panel and Group discussions
- Hands-on training
- Networking & peer learning opportunities

Who can participate?



- Academic Administrators
- Registrars, Deputy/Assistant Registrars
- Finance Officers, Deputy/Assistant Finance Officers
- Accounts Officers, Deputy/Assistant Accounts Officers
- Administrative Officers
- Librarians, Deputy/Assistant Librarians
- IT Heads
- Senior Superintendents (Operations)
- Estate and Maintenance Heads
- Other Senior Officials Working in HEIs

Program Date: May 21-23, 2025

Duration and Format: 3 Days, Offline mode

Program Fee and Deadline for Registration ([Click here to register](#))

The program fee is as follows:

- ~~₹15,000~~ per participant for ~~residential accommodation with single-room occupancy, including food charges.~~ **(SEATS FULL)**
- **₹10,000** per participant for **residential** accommodation on a **twin-sharing** basis, including food charges.
- **₹5,000** per participant for **non-residential** participation, which includes only food charges.

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The fee covers a duration of three days. The respective institution or individual shall bear each participant's program fee and residential charges. The program fee does not include travel expenses

Registration may be made by paying the complete program fees to the following bank account and filling out the [online form](#) and payment details. Please note that the payment, once made, will **not be refunded** for whatever reason and is **non-transferable. NO SPOT REGISTRATIONS AVAILABLE.**

Please note that registration is limited to **40 participants only** on a **first-cum-first served basis**. Certificates will be issued to the participants. The **last date for Registration** is: **[April 30, 2025](#)**

The payment may please be wire transferred to the following bank account. Receipt of payment will be given during the program.

Name of the Account: Indira Gandhi Institute of Development Research

Bank Name: Bank of India

Branch Name : IGIDR

Account No.: 010220100010001

Address: Mansarovar, Suchidham Complex,
Gen. A.K. Vaidya Marg, Malad-East, Mumbai-400 097

IFSC Code : BKID0000102

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इंदिरा गांधी विकास अनुसंधान संस्थान
INDIRA GANDHI INSTITUTE
OF DEVELOPMENT RESEARCH

RESOURCE PERSONS



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Director (Vice Chancellor)
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Professor
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Manisha Jain
Assistant Professor
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Ganesh Kumar
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