



Indira Gandhi Institute of
Development Research



Association of
Indian Universities

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IGIDR, MUMBAI

Leadership Development Program for Women in Higher Education

About the Program

Women in higher education are increasingly assuming academic administrative roles, encompassing governance, administration, student engagement, and institutional innovation. Despite increased participation, many female professionals in higher education institutions (HEIs) continue to encounter institutional and cultural barriers to decision-making processes and leadership roles. This specialised Leadership Development Program (LDP) for Women in Higher Education aims to empower women professionals by enhancing their leadership competencies, boosting their confidence, and equipping them with the strategic, interpersonal, and leadership skills necessary for higher leadership positions. Aligned with the Government of India's national policies, the National Education Policy (NEP) 2020 and Sustainable Development Goal 5 (Gender Equality), this program provides a dynamic platform for self-reflection, personal and professional growth, peer exchange, and actionable strategies. It is specifically designed to support and advance the distinctive leadership journeys of women in higher education institutions. This three-and-a-half-day immersive training is ideal for aspiring and current women leaders who wish to shape the future of higher education with vision, resilience, and transformational leadership.



Key Program Features

- Expert-led sessions with a special focus on distinguished women leaders
- Multimodal learning experiences: interactive, hands-on, and role-play simulations
- Peer networking and collaborative projects
- Engaging panel discussions
- Tools for confidence-building, strategic thinking & decision-making
- Guided tour of Mumbai

Who can attend?

- Women Faculty (Professors, Associate Professors and Assistant Professors)
- Women Academic Administrators (Deans, Registrars, Finance Officers, Librarians and Other Divisional Heads)



Program coordinator:

Dr. Jai Mohan Pandit

Registrar, IGIDR

Email: registrar@igidr.ac.in

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Submission of Proposal ([Click here to submit proposal](#))

Interested participants are **required to submit the Women Leadership Program proposal form** duly filled, along with a statement of Interest and a brief CV. **Only shortlisted candidates will be notified** with further instructions for the payment. **The Statement of Interest** should be a brief personal narrative (300–500 words) highlighting your leadership aspirations, barriers faced, how the program would support your growth, and the potential impact on your institution or field.

The **last date** for proposal submission is: **July 31, 2025**

Program Fee

The program fee is **₹20,000** per participant for residential accommodation with single-room occupancy, including food charges. **₹15,000** per participant for residential accommodation on a twin-sharing basis, including food charges. **₹10,000** per participant for non-residential participation, which includes only food charges. **No family accommodation will be provided.** The total intake is restricted to **40** external participants. The fee covers a duration of four days. The respective institution or individual shall bear each participant's program fee and residential charges. The program fee does not include travel expenses. Please note that the payment, once made, will not be refunded for whatever reason and is non-transferable.



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Contact: Mr. Samir Parab, Administrative Officer (HR & Admin.)
Off: 022-6909 6588, Mob: +91 8097171963, Email: samir@igidr.ac.in